

# The Local Line

"A PPA Award Winning Publication"

The Official Voice of the  
Northwest Illinois Area Local

Floor Edition

Update by: Jackie Engelhart

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## Palatine Realignment Meeting on 11-3-14

We met on 11-3-14 with In-Plant Support Manager Esther Smith and In-Plant Support Specialist Gail Towner. Present for the Union were myself, VP Elerby, and 600 CCD Lloyd. The staffing plans they gave us for Automation show tour 2 going from 16 bids at 0500 to 100 bids starting at 0800, and tour 3 going from 41 bids at 1300 to 100 bids starting at 1600. Tour 1 Automation will be staffed by PSEs and go from 118 Bids to 0. Their staffing plan was based on a data fed into a program called RPG scheduler. The matrix we were given has no Sunday/Monday, no Tuesday/Wednesday, and no Thursday/Friday bids, which means employees with those NS days will lose their bids. It seem that every time management makes major changes they compound the disruption by changing the NS days. The 2010 changes for the AMP eliminated S/S bids and added S/M bids and now in 2014 they are eliminating S/M and adding more S/S bids.

## AFSM Changes...

In the AFSM they are also changing S/M bids back to S/S and knocking more people out of bids. There will still be three tours in AFSM at starting times of 0700 on tour 2, 1400 on tour 3, and 2230 on tour 1. Tour 2 will have six bids, an increase of one, tour 3 will remain the same with six bids, and tour 1 will go from eight (8) bids to four (4). **Manual Bid Changes** Manual Letters and Flats now start on tour 1 at 2130 but will move to tour 3 with a 1700 start. They did not provide staffing plans for the manual bids so we don't know how many or what NS days will be posted. No time changes were given for Low Cost or IPP bids and we have no bids yet in Priority. They said Low Cost bids will be posted on tour 2 but did not say how many or with what schedules. Tour 2 Manual is the only section which still has Clerks with retreat rights. No changes were discussed for the General Expeditors, Postage Due, Express Mail or the FSS. Tour 1 is being wiped out based on the elimination of overnight service.

## This is a National Plan

The "Realignment" deals with three parts, changing service standards to end overnight and add a day for most first class mail, closing 82 more plants, and changing times and tours for mail processing. The only way this can be stopped is if Congress stops the changes being made to service standards. 50 U.S. Senators and 160 U.S. Representatives in Congress have signed a letter against the changes but no postal legislation has been passed due to Congressional gridlock. The results of the mid-term election will impact us one way or the other and we hope things don't get worse for us in 2015. The four postal unions are working together to hold a National Day of Action on November 14th from 12 noon to 4 pm at the Carol Stream P&DC. I want to thank Palatine NPMHU Branch President Morris for mentioning the Day of Action in her floor letter. The APWU and NPMHU have the most to lose if 82 more plants close and take 15,000 of our jobs away. Carriers support the Day of Action and we support them in the fight to preserve six day delivery.

Jackie Engelhart  
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Vice President  
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### Special points of interest:

Palatine Realignment Meeting  
AFSM Changes...  
Manual Bid Changes  
This is a National Plan  
No Excessing out of Palatine  
Carol Stream Changes...  
Tour 1 ADRP Update

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**No Excessing out of Palatine**

The good news besides more bids on tours 2 and 3, is there will be no excessing out of the Clerk craft at Palatine in the Realignment.

Management has not met with us on the changes for Maintenance or MVS but we have been told there will be a reduction in the number of DBCS machines and in the number of transportation trips.

Some of the Preventive Maintenance may be shifted off of tour 2. We need this information ASAP.

The USPS plans to implement the changes nationally on 1-10-15

We have asked for meetings this week on each tour as I will be out of town next week but there may not be time for management to set meetings up that quickly so we are sharing information in this letter.

The postal unions do not agree with these changes because they weaken the service and that is the reason for the rally on 11-14-14.

We invite all APWU and NPMHU members to join us on 11-14-14.

**Carol Stream Changes...**

We have also been told that there will be no excessing out of the Clerk Craft at Carol Stream. We will meet later this month on the CS changes but know the start times for Automation will be the same as Palatine, 0800 and 1600.

We do not know the number of bids to be posted or the NS days. The PSE Clerks will staff tour 1 and should have two days off for awhile until more Clerks retire.

**Palatine Tour 1 ADRP Case**

We were at the point of signing off on the out-of-schedule pay but I was told the settlement is on hold due to the unrelated Dobry arbitration scheduled for 11-7-14.

We are to meet in two weeks when I return from vacation and my management counterpart states he still wants to settled the case. I will file a non-compliance for now and hope he settles the case when we meet in two weeks.

2-MPC/AUTOMATION			AREA	AUTOMATION		
SAT	SUN	MON	TUE	WED	THU	FRI
0	0	0	0	0	0	0
100	50	100	100	100	100	100
50	75	75	75	75	75	75
<b>50</b>						
25	25					
	0	0				
		25	25			
			0	0		
				25	25	
					0	0
25						25

START	8:00	SECTION
BIDS	100	DAY
Daily Required		
Daily Rqd (w/ 25% leave rate)		
FTE Actual Scheduled IN		
Total Scheduled In		
FTEs Scheduled Off		
Employee Off-Day Schedules		
SATSUN		25
SUNMON		0
MONTUE		25
TUEWED		0
WEDTHU		25
THUFRI		0
SATFRI		25

START	16:00	SECTION
BIDS	100	DAY
Daily Required		
Daily Rqd (w/ 25% leave rate)		
FTE Actual Scheduled IN		
PSE Scheduled In		
Total Scheduled In		
FTEs Scheduled Off		
PSE Scheduled Off		
Employee Off-Day Schedules		
SATSUN		25
SUNMON		0
MONTUE		25
TUEWED		0
WEDTHU		25
THUFRI		0
SATFRI		25

3-MPC/AUTOMATION			AREA	AUTOMATION		
SAT	SUN	MON	TUE	WED	THU	FRI
0	0	0	0	0	0	0
100	50	100	100	100	100	100
50	75	75	75	75	75	75
<b>0</b>						
50	25	25	25	25	25	25
0	0	0	0	0	0	0
<b>25</b>						
	0	0				
		25	25			
			0	0		
				25	25	
					0	0
25						25

*JL*