

The  
**Northwest Illinois Area Local**  
American Postal Workers Union, AFL-CIO

194 W. Lake Street

Elmhurst, IL 60126

630-833-0088

**New language in the 2018 – 2021 National Agreement**

**No Open Season for the Maintenance Craft effective March 10, 2020**

**Article 38.5.B.7**

*“Maintenance craft employees who are not on a promotional eligibility register(s) may apply for inclusion on the appropriate promotional eligibility register(s). Employees who apply will receive the results of their application(s) no later than **sixty (60) days** after testing provided the applications have been properly completed by the applicants.”*

**Article 38.5.D Promotion Eligibility Update**

*“Employees under the Revamped Maintenance Selection System shall be permitted to update by retaking the in-craft RMSS process no later than **six (6) months** from the generation of their last MSS rating. This is applicable to eligible and ineligible rating obtained under any current or previous MSS process. Upon such employee update request the employer shall have **thirty-seven (37) days** to complete the process including notification of the results to the employee. The promotion eligibility register shall not be updated during the period of time a vacant position is in the process of being filled. Employees shall be listed on this register in order of qualifications, and all positions for promotion shall be awarded in accordance with the procedures established in Section 5, Article 38.”*

This means that no longer will employees have to wait three (3) years to apply for eligibility to a promotion register. i.e., ET-11, ET-10, MPE, MM, BEM, LBM, AMT, and AMS.

Employees can apply for inclusion on a register any time now, but only if they have never applied for that particular register. If you have applied for eligibility for a particular register, then you can only **update your eligibility six (6) months from your last application.**

So, if you have never applied for eligibility for a particular register, **you can do so tomorrow or whenever you feel comfortable of taking the 955 exam and interview.** Management has **sixty (60) days** to provide you with the results.

Remember, you must check the box of a particular level in your EMPS application to be eligible for that register.

If you checked BEM but not AMT, then your score is only for the BEM register not the AMT register. Likewise, if you only checked the ET-10 box and receive a score for ET, it only applies for the ET-10 not the ET-11 eligibility register. You would have to reapply for ET-11.

If you already have an eligible 955 exam score but an ineligible interview for a particular level, you can only update your eligibility every six (6) months. The previous contract it was every 120 days.

If you have an eligible score but an ineligible interview, when you update six (6) months later for eligibility, you can choose to keep your current 955 score and request to have the interview only.

Or you may wish to achieve a higher 955 exam score for higher ranking on the register and can apply for both the exam and the interview. Only your highest score will be used.

When you request an update for eligibility, management has **37 days to complete** the entire process of eligibility including placement on the PER posted. Not 38 days, not 50 days. 37 days to complete the entire process of the 955 exam, the interview and the placement on the posted PER.

If any of these contractual obligations are not met by management, immediately file a grievance. See your shop steward and write a witness statement of who, when, and how they violated the above mentioned Articles. Provide the steward of all copies of your exam dates, eligibility dates, interview dates, your applications and/or your written request to update your eligibility.

Plus, anything you provide management in writing, have it dated and signed by management and make a copy for your records.

Joseph P. Golden  
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NWIAL / APWU

Jackie Engelhart  
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