

The Local Line

"A PPA Award Winning Publication"

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Northwest Illinois Area Local

Floor Edition

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Update by: Jackie Engelhart

Palatine Bids to be Posted on 12-2 or 12-10
Management will post bids for the Realignment on 12-2-14 or 12-10-14 to be effective 1-2-15. The plan is to have 100 bids each in tour 2 and 3 Automation and no bids in tour 1 Automation. Management met with us on 11-20-14 to share information on manual bid changes. They had previously informed us that manual letters and flats would be changed from tour 1 to tour 3, with letters starting at 1700 and flats at 1950. There will be 12 Manual Flat bids at 1950 and 16 Manual Letter bids at 1700. The NS days will be Sat/Sun, Mon/Tue, Wed/Thu, and Sat/Fri. All tour 3 Low Cost bids will be posted on tour 2 with an 0900 start time. Tour 1 (Multi-Line) Low Cost bids will be changed from 2230 to a starting time of 2000. Tour 1 Express Mail and IPP bids will remain at the same starting times. We asked for bids to be posted for Priority but were told no bids will be posted so we will file for bids as the operation has been working for over six months on tour 1.

Palatine Bid Changes...

The tour 1 Manual section is being reduced to 17 Clerks so the junior Clerks will be excessed out and the remaining jobs will be posted in closed section for the senior 17 tour 1 Manual Clerks. Those excessed out retain retreat rights. The jobs to be posted in the closed section are any IPP, Express, and LCTS bids vacated by the junior clerks who were excessed out of the tour 1 section.

General Expediters...

General Expediters stay the same except for one tour 1 bid that will be reposted to tour 3, and the junior tour 1 General Expediter will be excessed out of the tour 1 section. The excessed Expediter will have retreat rights to tour 1 General Expediter.

Review Clerks...

The two tour 3 Review Clerks will have their time changed from 1950 to 1600 and be given the option for the new time. The tour 1 Review Clerk will be abolished with that job reposted to tour 3 with a 1600 start. The excessed Review Clerk will have retreat rights to tour 1 Review Clerk.

Registry Clerks...

No changes for Registry!

Closed Section Bidding for Tour 1 and 2 Manual

The only sections with retreat rights from past excessings are tour 2 Manual and tour 1 FSS.

Since 0900 Low Cost bids are being posted Clerks in closed section for Clerks currently in the tour 2 Manual section and the remaining bids will be offered to Clerks with retreat rights to tour 2 Manual. Once all Clerks have retreated the section will return to open bidding.

The tour 1 Manual section is being reduced so that will be closed section also. All other sections where bids are being posted will be open bidding for all.

No Employee Meetings

We have asked management to meet with the employees but no meetings have been scheduled. We have been told the bids will be posted on 12-2-14 so time is running out for management to meet with the employees, so we are sharing the information as quickly as we are able to.

Only 376 Clerks...

Palatine has 376 Clerks and Carol Stream has 386. Palatine runs machines with one Clerk but says they will have enough Clerks after Realignment based on increased BPI.

Jackie Engelhart
President
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Vice President
Alan Czerwinski
News Director

Special points of interest:

Palatine Bids to be Posted on 12-2-14
Palatine Bid Changes...
General Expediters...
Review Clerks...
Registry Clerks...
Closed Section Bid for Manual
No Employee Meetings
Only 376 Clerks...
Carol Stream Realignment Plan Shared with Union on 11-26-14

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CLERKS

LDC	Start time	Tour	Section	*Day is MODS day							TOTAL
				SAT/SUN	SUN/MON	MON/TUE	TUE/WED	WED/THU	THU/FRI	FRI/SAT	
11	08:00	2	Automation - T2	37	2	5	2	3	2	2	51
11	12:00	3	Automation - T3	6	2	9	6	14	6	14	57
11	16:00	3	Automation - T3	9	5	14	2	7	9	2	48
12	08:00	2	AFSM - T2	3	2	2	2	0	3	1	15
12	16:00	3	AFSM - T3	3	2	2	4	0	3	1	15
12	12:00	3	FSS - T3	0	0	2	2	2	0	2	8
12	20:00	1	FSS - T1	0	0	2	0	2	0	2	6
17	17:00	3	AFCS - T3	3	0	0	3	0	3	0	9
17	19:00	3	AFCS - T3	2	2	0	2	0	2	0	8
13	07:00	2	Multiline - T2	1	1	2	2	2	0	2	8
13	15:00	3	Multiline - T3	1	1	2	0	2	0	2	8
13	23:00	1	Multiline - T1	1	1	2	0	2	0	2	8
18	07:00	3	Express - T2	1	0	0	0	1	0	0	2
18	15:00	3	Express - T3	1	0	1	0	1	0	1	4
18	23:00	1	Express - T1	1	0	1	0	0	0	1	3
18	07:00	2	Registry - T2	0	1	0	0	0	0	1	2
18	15:00	3	Registry - T3	1	0	1	0	1	0	0	3
18	23:00	1	Registry - T1	1	0	0	1	0	0	0	2
18	07:00	2	Postage Due - T2	1	1	1	0	0	1	1	5
18	15:00	3	Postage Due - T3	1	1	0	1	1	0	0	4
18	23:00	1	Postage Due - T1	1	1	1	1	1	0	1	6
17	07:00	2	Expeditor - T2	2	1	2	1	2	1	2	11
17	15:00	3	Expeditor - T3	2	1	2	1	2	1	2	11
17	23:00	1	Expeditor - T1	1	1	1	1	1	0	1	6
14	21:00	1	Priority - T1	3	2	3	2	3	2	2	17
18	07:00	2	General Clerk - T2	1	0	0	0	0	0	0	1
18	15:00	3	General Clerk - T3	1	0	0	0	0	0	0	1
18	23:00	1	General Clerk - T1	1	0	0	0	0	0	0	1
14	10:00	2	Manual Ltrs - T2	4	2	3	3	3	3	4	22
14	18:00	3	Manual Ltrs - T3	7	1	0	7	7	7	0	22
14	10:00	2	Manual Flts - T2	4	0	3	0	2	1	0	10
14	18:00	3	Manual Flts - T3	4	0	1	3	1	3	0	14
Grand Total				104	32	61	44	53	47	45	386

T2: 127
T3: 212
T1: 47
Tot: 386

Sat	Sun	*MODS Day						
		Mon	Tue	Wed	Thu	Fri	Fri	
14	14	46	46	46	48	48	49	
37	49	46	42	37	37	37	37	
37	34	29	32	39	32	32	37	
11	10	11	9	11	11	12	11	
11	10	11	9	11	11	12	11	
4	6	4	4	4	4	4	4	
4	6	4	4	4	4	4	4	
6	6	9	6	6	6	6	6	
6	4	6	6	6	6	6	6	
5	6	5	6	6	6	6	6	
5	6	5	6	6	6	6	6	
5	6	5	6	6	6	6	6	
1	1	2	2	2	1	1	2	
2	3	3	3	3	3	3	3	
1	1	2	2	2	2	2	2	
1	1	2	2	2	2	2	2	
3	3	3	3	4	5	4	4	
3	2	3	3	2	2	3	4	
3	3	3	3	4	4	4	4	
7	8	8	8	8	8	8	8	
7	8	8	8	8	8	8	8	
4	4	4	4	4	4	5	5	
12	12	12	12	12	12	12	13	
0	0	1	1	1	1	1	1	
0	0	1	1	1	1	1	1	
0	0	1	1	1	1	1	1	
14	16	17	16	16	16	16	15	
15	14	21	15	15	15	15	15	
6	6	7	7	8	7	9	9	
10	8	11	10	10	10	10	11	
237	250	293	281	289	286	294		

Carol Stream Realignment Plan Shared with Union on 11-26-14
 Plant Manager Mike Kotula and In-Plant Support Manager Doug St. John met with us on 11-26-14 to share the Realignment changes. The Realignment will not result in excessing Clerks from the facility. Tour 1 will be reduced from 144 to 47 Clerks, tour 3 will increase by one from 211 to 212, and tour 2 will increase from 31 to 127. Plant Manager Mike Kotula said he hopes to schedule Town Hall meetings next week to share this information with the employees. (This is what we have been asking Palatine management to do but with Palatine bids being posted on 12-2-14 or 12-10-14 there is not much time for the Plant Manager to get these meeting scheduled.) CS management will meet with the union to bid-match those who will retain their bid with or without a time change. Employees will be given option letters if the bid time changes but is still within the same tour. When NS days are changed the bid must be reposted. We do not know how the current non-scheduled days will match with the proposed staffing plan. Based on the time changes we were previously told there may be some changes to current NS days. Management will post 17 newly created Priority bids on tour 1. The start times for manual letters and flats will be 10am and 1800. The start times for Automation will be 0800, 1200, and 1600. Bids should be posted on 1-5-15 and become effective on 1-30-15. We asked why there were no Review Clerks and they agreed to change three of the tour 3 Manual Letters jobs to Review Clerk jobs, so the number of Review Clerks will remain the same. There will be a General Clerk on each tour. On 11-26-14 management gave us the list of jobs to be filled at CS, which is included on this page.